

# HEALTH, SAFETY & ENVIRONMENTAL POLICY

At **OLIO Resources Sdn. Bhd., OLIO Energy Sdn. Bhd. & OLIO DRT Sdn. Bhd.**, safeguarding the health, safety and environment of our employees, contractors and any other person who may be affected by our activities is the utmost important. The management is responsible for implementing the policy and giving HSE equal priority to all the other business activities.

As an employer, we are fully committed to be proactive in ensuring the provision and maintenance of the Health, Safety and Environmental Management System via the following essential paths:

- Ensure HSE policy is appropriate to the context of the organization and supports strategic direction;
- Protection of environment, including prevention of pollution, by eliminating or reducing significant environmental aspects and its impacts; optimizing usage of resources, well organizing waste disposal;
- Provide safe & healthy working conditions, prevention of exposure to our employees, contractors, customers and guests by identifying and eliminating the hazards or conditions that might adversely affect their safety and health, managing and putting in place appropriate control measures to reduce risks;
- Meet and comply applicable health, safety and environmental laws, regulations and other requirements by providing the framework for formulation and implementation of policy, together with the setting and reviewing of Corporate Health, Safety and Environmental Objectives;
- Ensure that our business practices and services are aligned with our HSE policies and goals;
- Continually improve our performance based HSE Management System;
- Ensure that there is effective communication, consultation and participation such that all employees and contractors understand their responsibilities, discharge with care and will take positive steps in assisting their fellow employees to work safely;
- Integration of Health, Safety and Environmental processes at the employee management operations and overall business levels.

This policy statement will be reviewed periodically to ensure it remains relevant and be made available to public.



*Dato' Ramli Md Nor*  
Group Executive Chairman  
OLIO Group

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