

HEALTH, SAFETY & ENVIRONMENTAL POLICY

At **OLIO Resources Sdn Bhd**, safeguarding the health, safety and environment for our employees, contractors and any other person who may be affected by our activities is the utmost important. The management is responsible for implementing the policy and giving HSE equal priority with all the other business activities.

As an employer, we are fully committed to be proactive in ensuring the provision and maintenance of the Health, Safety and Environmental Management System via the following objectives:

- Prevention of exposure to our employees, contractors, customers and guests by identifying the hazards or conditions that might adversely affect their safety and health, managing and putting in place the risk control measures;
- Meet or exceed applicable health, safety and environmental laws, regulations and other requirements by providing the framework for formulation and implementation of policy, together with the setting and reviewing of Corporate Health, Safety and Environmental Objectives;
- Ensure that our business practices and services are aligned with our HSE policies and goals;
- Continually improve our performance based HSE Management System;
- Ensure that there is effective communication and consultation such that all employees and contractors understand their responsibilities, discharge with care and will take positive steps in assisting their fellow employees to work safely;
- Integration of the Health, Safety and Environmental processes at the employee, management, operations and overall business levels.

This policy statement will be reviewed periodically to ensure it remains relevant and be made available to the public.



Dato' Ramli Md Nor

Group Executive Chairman
OLIO Group

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